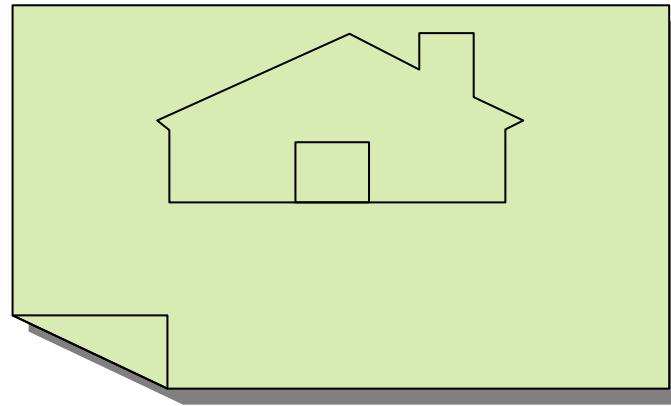


Rescue Mission



Board Self-Evaluation Survey

Survey Results

September 2006

Overview

- Purpose: To assist us in defining next steps to enhance board and organization performance
- Completed by 13 Board Members
- Rating:
 - Current Board Performance
 - Near-Term Importance/Significance
 - Individual Board member Energy & Engagement
- Focused on 9 Key Areas of Board Responsibility
- Explored Board size, structure, and operations

Highlights of Survey Results

- Energy and Excitement
 - Experienced, tenured bd members
- Perceived Strengths
 - Assessing Org Performance, Developing Resources, Developing CEO/Exec Dir
- Perceived Priorities for Development
 - Clarify role in Developing resources, Board Composition, Identifying new Bd Members, Developing Bd leaders
- Other Areas to Discuss/Explore
 - ED vs Bd perceptions on Mission, Resolving Key Issues, Assessing Organization Performance

How Excited Are We to Be Involved?

Individual Board Member Perspectives

Almost
Always

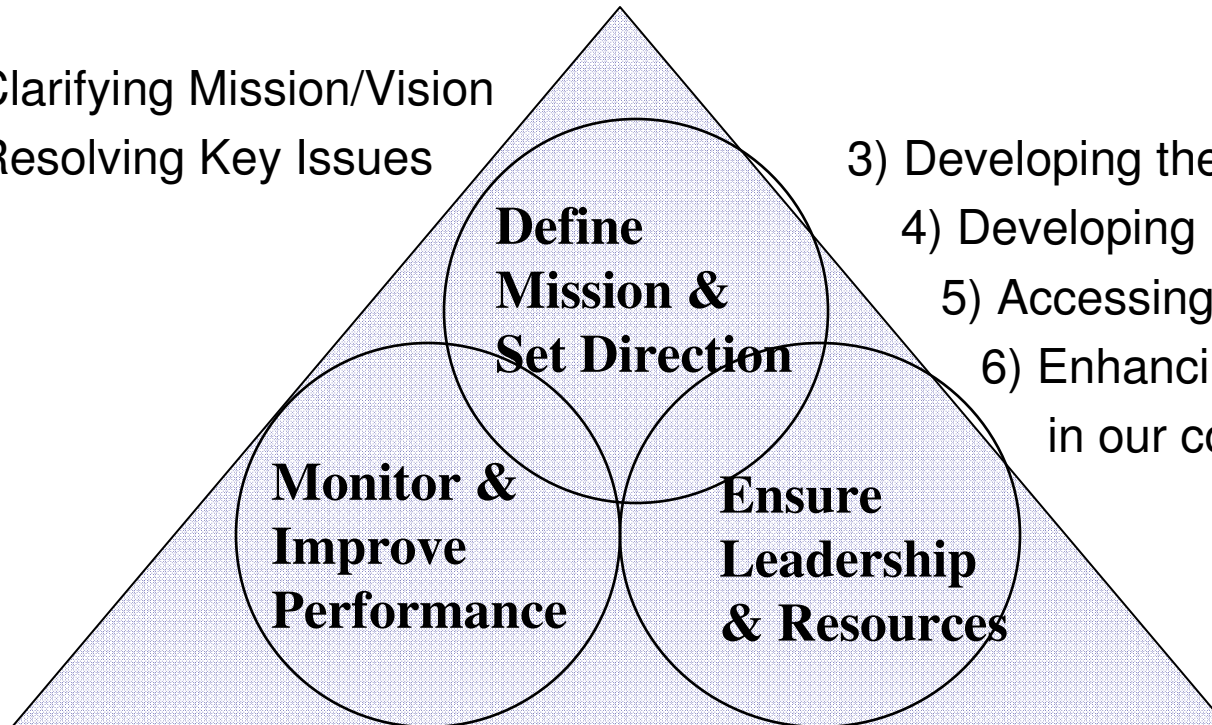
Rarely

Sometimes

| | Rarely | Sometimes | Almost Always |
|--|--------|-----------|---------------|
| I Get Excited About the Mission and Vision | | | |
| I Look for News, Trends That Impact Our Organization | | | |
| I Thoughtfully Prepare for Board and Committee Meetings | | | |
| I Actively Participate in Board and Committee Work | | | |
| I Act as Ambassador or Evangelist and Tell People About Our Work | | | |
| I Recommend People for the Board and Committees | | | |
| I Assist With Fund Raising Efforts | | | |
| I Make An Annual Financial Contribution | | | |
| I Truly Enjoy Serving on This Board | | | |

How Does an Effective Not-for-Profit Board Work?

- 1) Clarifying Mission/Vision
- 2) Resolving Key Issues



- 3) Developing the CEO/Exec Dir
- 4) Developing Financial Resources
- 5) Accessing Policymakers
- 6) Enhancing Reputation in our community

- 7) Overseeing Financial Performance and Risk Mgmt
- 8) Assessing Performance Against Mission
- 9) Improving Board Performance

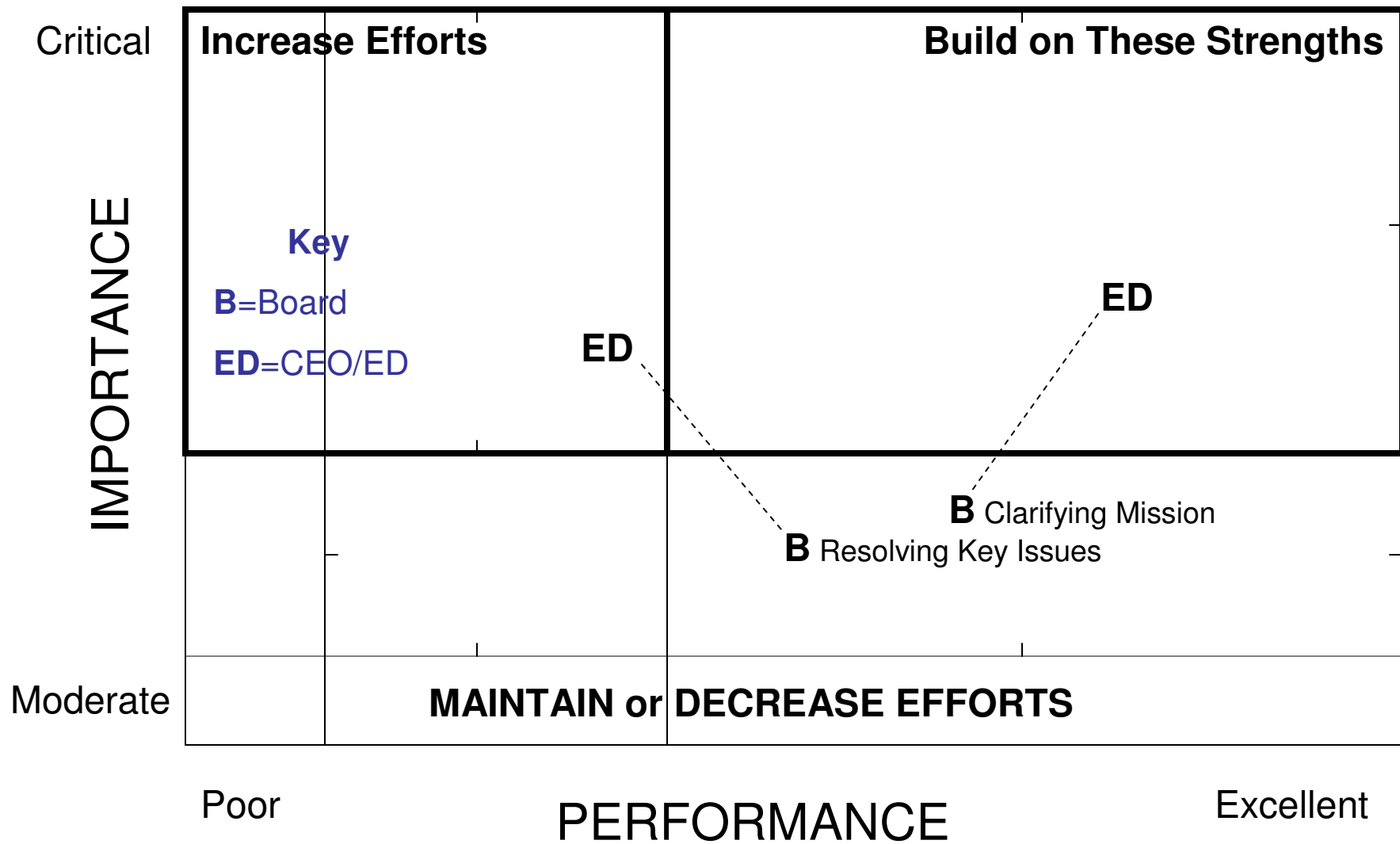
Over the Past Year, How Well Has the Board Performed?



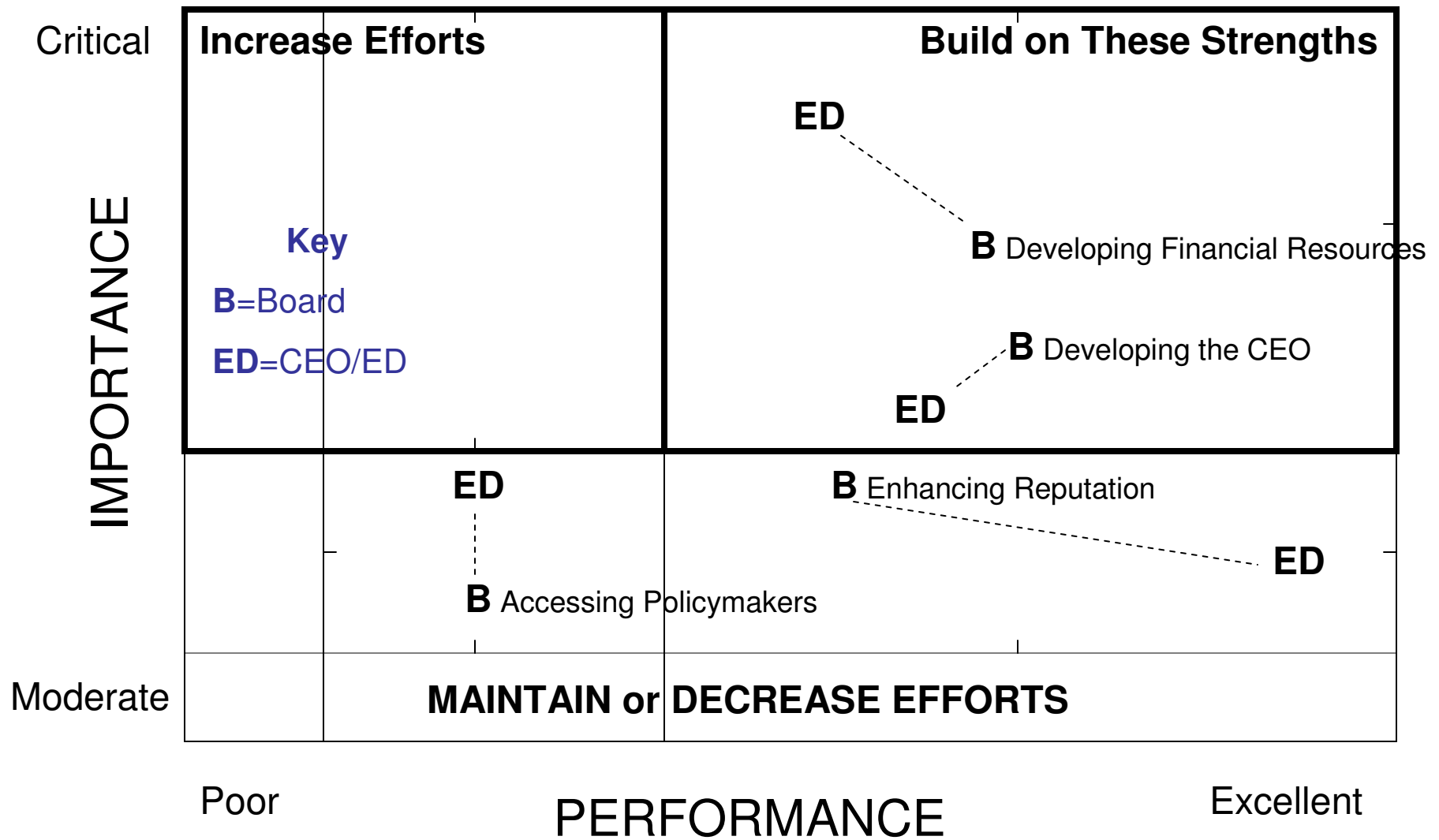
Where Should Board Energy Be Focused in the Next 1-2 years?



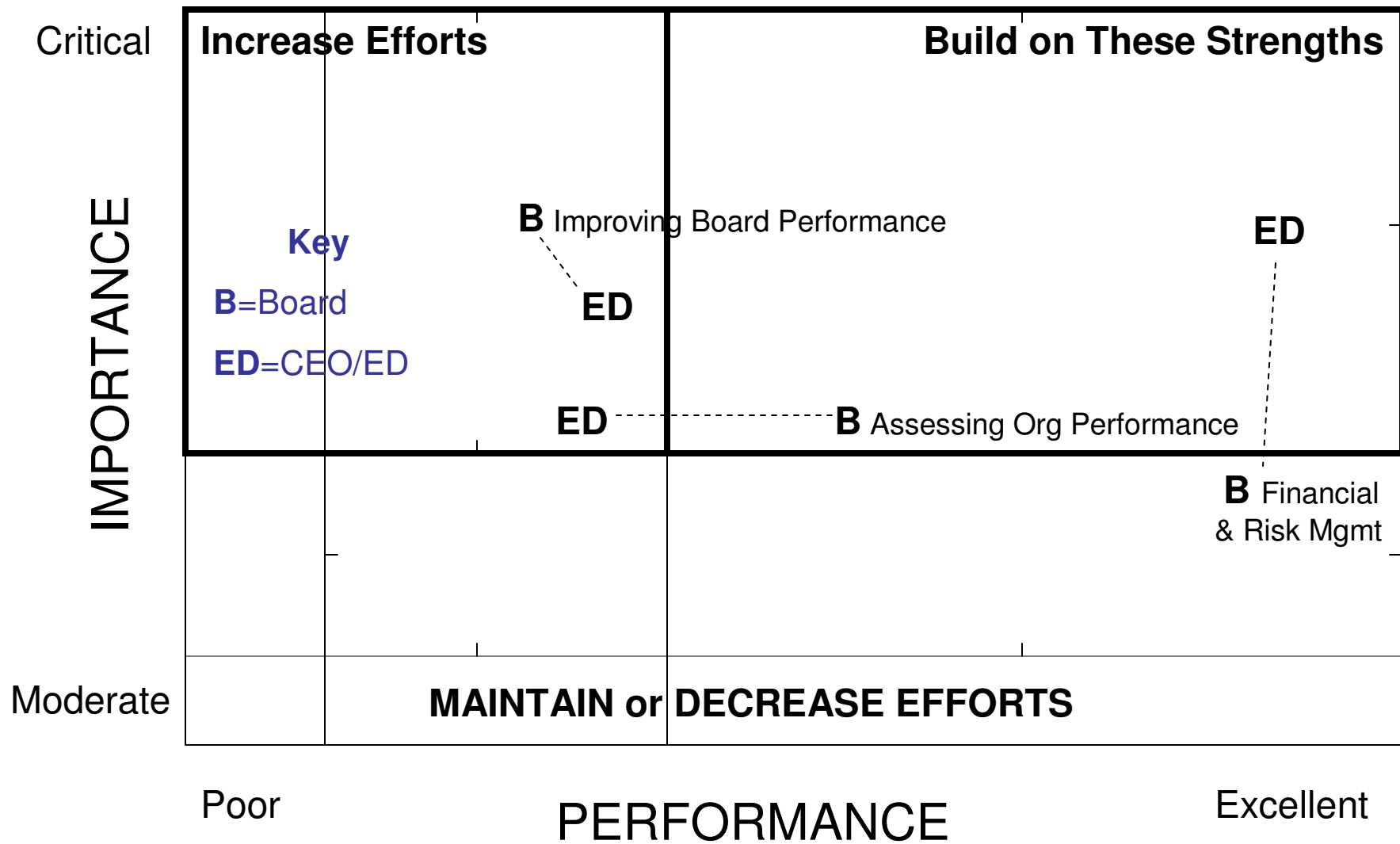
Clarifying Mission and Direction



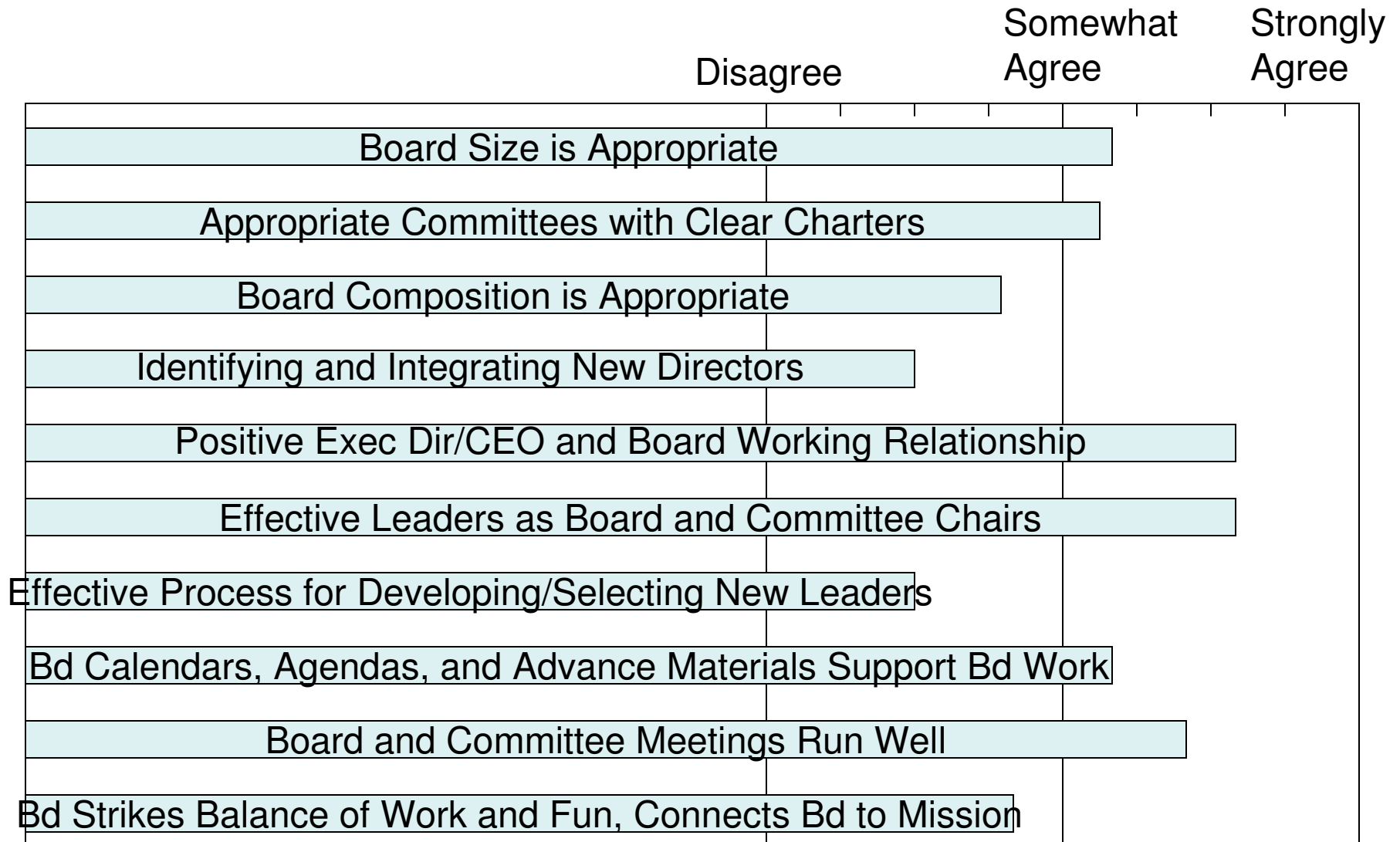
Leadership and Resources



Monitor & Improve Performance



Board Structure & Operations



Discussion - Next Steps

- What stood out? What surprised you?
- Identify 2-3 (total) Issues/Areas from:
 - Areas of Responsibility
 - Supporting Factors
 - Individual Board Member Participation
- Next Steps?
- Who Initiates?